

County of Santa Cruz

Dependent Care (D-Care) Reimbursement Program



ANNUAL ENROLLMENT REQUIRED

I hereby elect to participate in the County of Santa Cruz Dependent Care Reimbursement Program (D-Care). I understand that this salary deduction will be effective beginning Pay Period One for Calendar Year 2024 or if I am hired after Pay Period One of Calendar Year 2024, this salary deduction will be effective the first full pay period after submission of the form and will remain in effect until the last pay period of Calendar Year 2024. I must re-enroll each calendar year in which I wish to participate.

There are 26 pay periods in the year. Reference the Payroll Schedule to calculate the number of eligible pay periods.

I authorize to have the following contribution deducted from my salary and deposited in my D-Care Reimbursement account during the 2024 Calendar year. (\$5,000 annual maximum; \$2,500 if married filing separately)

Contribution per Pay Period	Number of eligible Pay Periods	Annual Contribution
\$	- =	\$

I understand that:

- If I do not complete and return an enrollment form during the Open Enrollment period (9/18/23-10/13/23) or new hire enrollment period, I will have forfeited the opportunity to participate in this benefit for the 2024 Plan Year.
- Under the Code of Federal Regulations (CFR) Section 1.125.4 *Permitted Election Changes*: if a qualifying event exists, the Internal Revenue Service (IRS) allows employees to revoke or make election changes to their plan outside of an Open Enrollment period.
- The Plan Year is January 1 through December 31; however, in accordance with IRS Section 125, the County allows the Plan Year to be extended 2½ months. Therefore, expenses incurred from 1/1/25 through 3/15/25, can also be claimed against 2024 D-Care if a balance exists in the account on 12/31/24. I understand that I must submit claims and receipts for reimbursement of eligible expenses NO LATER THAN 3/31/25. Funds remaining after 3/15/25 will not be refunded.
- These dependent care expenses may not be used to claim any Federal income tax deduction or credit (including the dependent care tax credit). I agree to file IRS Form 2441 with my tax return and provide the name, address, social security number or taxpayer identification number for all dependent care providers (persons or organizations) on my federal income tax return.
- Prior to the beginning of each plan year, I must re-elect participation during open enrollment.

Employee name (print):		Employee Payroll #:		
Mailing Address	S: Number and Street Address	City	State	Zip code
Employee Signo	ature:	Date:	Primary p	ohone:

Forms can be submitted via DocuSign, by email to <u>benefits.questions@santacruzcountyca.gov</u>, by USPS mail or in person to the Personnel Office (Benefits) at 701 Ocean St. Room 510, Santa Cruz CA, 95060.

For Enrollment related questions, Contact the Benefits Team at the Benefits Hotline (831) 454-2241 or by email to benefits.questions@santacruzcountyca.gov

For additional questions please contact the Auditor-Controller Office at (831) 454-2500